

**APPROVED**

## **BU8701: Rewards and Compensation Management**

### **Course Details**

|                    |  |          |  |
|--------------------|--|----------|--|
| Course Code:       | BU8701   |          |  |
| Course Title:      | Rewards and Compensation Management  | APPROVED |  |
| Short Title:       | Rewards  |          |  |
| Course Level::     | Level 8  |          |  |
| Valid From::       | 2020/2021 Sem 1  |          |  |
| Credits::          | 15   |          |  |
| Owner:             | Business   |          |  |
| Assessment Method: | Achievement  |          |  |
| Course Aim         | To develop the knowledge, skills and professional competence required to support line managers in the design of systems for the improvement of individual and team performance |          |  |

| CILO  |   |
|---|---|
| On Completion of this course, the learner will be able to               |   |
| #   | Learning Outcome Description  |
| 1   | Demonstrate critical knowledge and understanding of the principles/concepts of reward/compensation systems in a range of contemporary organisations |
| 2   | Plan and develop a reward system for a given organisation   |
| 3   | Critically evaluate the criteria used and the procedures followed for designing compensation systems for a range of organisations.                  |
| Requisites  |   |
| <ul style="list-style-type: none"> <li>Pre Requisite: BU7701</li> </ul> |   |

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| <b>Examinations</b>                                    |
| <b>Assessment Type</b><br>Examination (seen/open book) |
| No Other Controlled Assessments                        |
| <b>Uncontrolled Assessments</b>                        |
| <b>Assessment Type</b><br>Practical Project            |
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| Affiliated Entities |   |                |             |
|---------------------|---|----------------|-------------|
| Entity Code         | Entity Title                                    | Entity Version | Entity Type |
| BBS8070             | Bachelor of Business: Human Resource Management | 3              | Programme   |
| BUSOPT1             | Business Options 1                              | 1              | Group       |
| BUSOPT2             | Business Options 2                              | 1              | Group       |
| BUSOPT3             | Business Options 3                              | 1              | Group       |